

Daly, national leaders back affordable tuition measure

By JUSTIN AHN
Staff writer

WASHINGTON — Less than a week after his first public appearance on Capitol Hill, SGA President Tim Daly made a second trip yesterday to help eight U.S. Democratic Congressmen introduce a bill they said will make public higher education more affordable nationwide.

Daly helped House Democrats John Tierney (Mass.) and Betty McCollum (Minn.) introduce the bill — the College Affordability and Accountability Act — in

response to states' rising tuition problems and declining support for higher education.

Unlike his Hill appearance last week, Daly kept an even tone when describing the public higher education affordability dilemma. He was in Washington on Thursday to discuss a campaign to fund higher education but instead took the opportunity to blast a Republican talkathon taking place at the same time.

"We cannot even meet the financial need of when students want to go to get their

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MATTHEW SICKLE-THEDIAMONDBACK
U.S. Rep. John Tierney (D-Mass.) announces the College Affordability and Accountability Act on Capitol Hill as Rep. George Miller (D-Calif.) and SGA President Tim Daly look on.

GSG stipend be re by \$ Graduate over rep leader's \$

By JUSTIN AHN

The Graduate Student \$22,000 stipend will be re a base-level fellowship high, graduate school officials while GSG leaders blast week's report on the stipending in letters to the editor line forums that the salary deserved and undergraders are ignorant to criticize.

The position now pays third more than the stipend for university graduate studentships — and makes it a university employee receives a state salary graduate school GSG President Zhuopeng Tan is believed highest-paid graduate president in the nation.

"I thought the stipend first learned of it, was told by Dennis O'Connor, vice president for research studies of the graduate school. He said the stipend could have brought down this year, had already been elected did not think it would change the salary.

Tan said in a statement did not believe the salary high.

"Considering the 40-percent spent on this 20-hour overpaid," Tan said. "I



AUSTIN CHOW-THEDIAMONDBACK

Sociology professor David Segal now fears being accused of sexual harassment if he closes the door to his office when talking with a female student.

Permanent open-door policy

Sociology professor says flawed sexual harassment policy ruined his reputation

By MEGAN WATZIN
Senior staff writer

When students visit David Segal's office now, he either leaves the door open or explicitly asks the student if it is OK if he closes the door.

The sociology professor accused of sexual and ethnic harassment by a female graduate student two years ago said he never got to de-

fend himself because of flaws in the university's process for handling sexual harassment claims.

Segal was eventually found innocent of all five charges against him — bias, conflict of interest, discrimination, sexual harassment and ethnic harassment. However, he maintains the charges — which he insists are false — have permanently damaged his reputation and career. He is pushing for the Uni-

versity Senate to make significant revisions to the university's sexual harassment process and policy this year.

Segal said he was accused in 2001 of telling a Mafia joke and a sexual joke involving Italian food that offended the graduate student, who is Italian. The other three charges were quickly dismissed by university attorneys as impossible to prove.

The graduate student's identity is protected by the university, and she could not be reached for comment for this story.

He insists the graduate student made up the charges, which is a violation of the student code of conduct. However, Segal was unable to file a complaint accusing her of violating the student code of conduct

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Gingrich, Pelosi to visit the campus in December

By JUSTIN FENTON
Senior staff writer

Former Speaker of the House Newt Gingrich, current House Democratic Leader Nancy Pelosi and Nobel Prize winner Harold Varmus will be appearing on the campus during a three-day span next month to discuss public policy and higher education.

Gingrich and Varmus will appear Dec. 7 at this year's Brody Public Policy Forum, a program sponsored by the public affairs school which brought Whitewater journalists Bob Woodward and Carl Bernstein to the campus last year.

Two days later, Rep. Nancy Pelosi (D-San Francisco) will accept the Millard D. Tydings Award for Courage and Leadership in American Politics, followed by a town hall meeting at the Memorial Chapel, hosted by the university's Center for American Politics and Citizenship. In 2001, Sen. John McCain (D-Ariz.) came to the campus to accept the award and spoke with students.

University spokesman Neil Tickner said Pelosi will also be speaking

The Newt Gingrich File

◆ **Born:** June 17, 1943, in Harrisburg, Pa.

◆ **Education:** B.A., Emory University; M.A., Ph.D., Tulane University

◆ **Career highlights:** Speaker of the U.S. House of Representatives from 1995 to 1999; 1995 *Time* magazine "Man of the Year"; CEO of The Gingrich Group, an Atlanta-based communications and management consulting firm; member of the U.S. Defense



Newt Gingrich

Contracted officers could start patrols

By JULIE DIETRICK
Staff writer

The College Park City Council said it wants to go forward with a Prince George's County Police agreement that would contract additional officers who could be patrolling the streets by New Year's.

But some of the city's previous concerns with policing — finances, liability and questions over the areas officers would patrol — are still left up in the air.

Last night, the council instead discussed the number of officers and the hours they would patrol and sought to eliminate some of these prior concerns that had stalled the policing issue in the past.

The proposed agreement is modeled after another city in the district that recently contracted county officers. While there are still a few modifications that need to be made before the agreement can officially be approved, District 1 commander Maj. Mark Magaw

said the city troling the s City Mana would like fr nights a wee special even per officer. I pay the \$0.3 for each off cause of the rate for each

FLAGS FOR LIFE



Diamondback diversity lacking

gains but needs to work harder, black students say

page stories on stuff about the Maryland band, ThunderStix ... while ignoring issues minority students care about," said Desarie Board, the Black Student Union vice president of Student Affairs. "So many more important things could be talked about."

Goldstein admitted the coverage of minority issues is a problem with The Diamondback and said editors talk daily about ways to improve diversity coverage.

Goldstein attributed the problem to a deficiency in minority applicants, which NAACP members said could be resolved by launching an advertising initiative geared toward diversity, including the advertisement of job openings on minority student group listservs.

Several members of the group said race intimidation was a factor in the lack of minority applicants. Nineteen of the 112 employees on The Diamondback

payroll are minorities.

Some pinned the responsibility for recruitment on The Diamondback, but former BSU President Michael-Sean Spence said part of the responsibility for ensuring diversity in the publication rests with the black community.

"We need to be less reactive to problems and more proactive," Spence said. "It's not always everyone else's job to get things done."

Spence, who said he has seen progress at the paper this year, stressed the need for minorities to overcome race intimidation and "break the mold."

Other suggestions included a more open dialogue between the paper and minority publications, like *The Eclipse* and the Student Government Association-funded *Black Explosion*.

The group may reconvene at the end of the semester to discuss the progress of the initiative.

Reports reduced compensation

wrote on the GSG's online forum.

"As for these undergraduate kiddies, as long as their daddies pay their tuitions they can inflate their chests and call themselves leaders — ceremonial monkeys [sic] more like it, singing rah rahs, giving each other awards and making trite speeches," added webmaster and former President Alfredo Perez, who did not respond to an e-mail interview request for last week's story.

Questioning compensation when state dollars are involved is not atypical, O'Connor said.

"It's fair if you're asking them to do some work. I think that a college campus is always open to debate — that's the nature of our existence."

Daly and SGA Vice President of Campus Affairs Drew Vetter said they both received scathing letters from GSG officials after they were quoted in the article as saying student government leaders should not be paid, while Vetter said the SGA was more effective.

"I also sent a letter to Tim Daly and Drew Vetter to tell them, in a nutshell, to shut up," wrote Shen on the forum. "We don't appreciate him or other SGA members to worry too much grad issues."

Daly — who has promised to donate his \$2,500 salary back at the end of the year — said he believes no student government official should be paid for their work, but after a hostile reaction from GSG officials following his comments last week, he declined to comment for this story. He did say, however, that he and Tan had spoken since

the article and agreed to put the issue behind them.

The debate over whether GSG presidents should be compensated, and how much they should be compensated, is nothing new for the organization, said Jason Pontius, coordinator of graduate student involvement.

Pontius said the debate flared up during last year's election, when E.L. "Doc" Hunter made the issue a part of his platform, though discussions had been floating around that time concerning an organizational effectiveness committee as well.

"The mission was to look at everything," he said. "They were examining, 'Is the stipend a good idea for the president? Would it be better for that money to be used in different ways?'"

The publisher of a magazine that compares undergraduate student government salaries said the highest salary he was aware of was \$18,000 for the president at Washington State University, and a survey of 12 major public universities revealed that graduate student governments had several different structures — some had similar, less-paying assistantships; others received \$800 to \$1,000 in honoraria; and others received no compensation at all.

Some have also questioned why the GSG president works on behalf of students but is paid by the state and employed by the university.

"The fact that the president stipend comes from the graduate school instead of the student activity fees (like some universities do) is a big step forward for graduate students," Tan said.

O'Connor added, "I work on behalf of the students and I get paid by the university."

Politicians will be part of Brody Forum

according to her website. Before being elected Leader in 2002, she served as House Democratic Whip for one year and was responsible for the party's legislative strategy in the House. Her strong ties to Maryland include her father, who was mayor of Baltimore.

Gingrich became one of the most controversial men in U.S. politics in the mid-1990s. He spearheaded the "Contract With America" campaign that helped sweep him and Republicans into power. After becoming a household name with magazine covers and talk-show appearances, he had dozens of ethics charges filed against him and was reprimanded by the House. He resigned in January 1999 and has since

authored several books.

Varmus has conducted research that has led to great strides in the understanding, diagnosis and treatment of various types of cancer. His work revolved around the study of oncogenes — normal genes that control growth in every living cell, but which under certain conditions can turn cancerous. At NIH, he oversees the largest medical research entity in the world, with an annual budget of \$11 billion.

Besharov is director of Social and Individual Responsibility Project at the American Enterprise Institution, a Washington public policy think-tank that works in conjunction with the university for the Brody Forum.

SEGAL: 'People can file false claims and get away'

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because of a single piece of paper, a detailed and signed statement of the accusations against him, that may never have been completed when the harassment charges were initially filed.

"The accusations were lies and I could prove they were lies, but I couldn't get the statement from the accuser," he said. "It was like the Spanish Inquisition and the Stalinist purges during the Cold War. There was no justice."

John Zacker, director of the Office of Judicial Programs, which handles about 600 cases of alleged misconduct each year, said the burden of evidence that false claims were made is the responsibility of the complaining party.

Segal said he suspected university attorneys were hiding the statement from him, so he asked the associate provost, the provost, the faculty ombudsman, university President Dan Mote's chief of staff and Mote himself for their help in getting it. None were successful — the statement may have never existed.

Segal said the statement would have provided the necessary evidence to file a complaint against his accuser, but it remains unclear whether it should have been completed in the first place because the procedures for filing a harassment claim are vague.

There are two avenues for filing a sexual harassment claim — formal and informal. The graduate student officially filed an informal claim. Senate Chair Joel Cohen said the problem with the current policy is there is no clear difference between the two processes, and therefore it is unclear what steps should be followed.

Two years later

The graduate student remains in good standing at the university and was also granted several requests after she made the accusations, Segal said. He said she asked for continued funding for her assistantship under him, an extension for taking her two doctoral exams and for Segal and his wife, who also works in the sociology department, not to be allowed to sit on the panel that creates and grades her doctoral exams.

Two years later, she has not taken her doctoral exams, Segal said. She had originally been preparing to take an exam in military sociology — Segal's specialty area — but said she could no longer take that test because of him, so she was granted extra time to prepare for a different exam.

Segal noticed he was still listed as her adviser a few months ago, he said, and immediately asked sociology department Chair William Falk to assign her to a different adviser.

Segal and his wife, Mady, who also mentored the student, said she had been performing poorly shortly before the accusations were made. Segal sent her e-mails telling her she was not doing her job and was at risk of failing.

"This is a graduate student who is not fulfilling her work requirements and was not making adequate progress toward a degree, and was looking for a way to blame someone else and postpone her doctorate exams," Mady Segal said. "She was trying to excuse her failings."

Time for a change

Segal was summoned to meet with university attorneys Sept. 24, 2001, and was informed he had been accused of sexual harassment. That same day a tornado touched down on the campus and significantly damaged the Segals' nearby house. At that point, there was already an ongoing investigation, which Segal said he only found out about from Falk.

Mady Segal sat on the Committee on Professional Issues in 1987 when it authored the current sexual harassment policy. She said the way the policy was

carried out in her husband's case was not the way it was intended to work.

"The original intent was there would be an informal resolution process when there is a complaint," she said. "I think because of a perception of legal requirements on campus, they have eliminated an informal procedure, because any time there is an allegation, it goes straight to the president's attorneys."

The Segals advocate a clear informal process be laid out for filing a complaint — one in which the accuser is made aware they can contact the department head or human relations department to mediate the situation. Under the current policy, as soon as a complaint alleging harassment is received by a university employee, that employee is required to contact university attorneys, according to Senate documents.

"The process that's being used now is bypassing an informal mediation by getting the attorneys involved," Mady Segal said.

Mote's chief of staff, Ann Wylie, made recommendations to the three-member Senate panel now examining the policy. The panel is expected to make a report outlining recommended changes by the end of the semester.

"I looked to see ... how we handled cases, and the fact of the matter is the whole system that we have in place now is set up to protect the person making the complaint," Wylie said. "It is appropriate with all policies to just sit down and go back over it and make sure it protects the innocent."

After being accused and not being able to make charges against the accuser, Segal wrote to the Senate a list of recommended changes that stressed the student code of conduct be more strictly enforced in the cases of false allegations. He also suggested a written form stating the accusations be filled out in both formal and informal sexual harassment cases, and that the accuser have access to it.

"People can file false claims and get away with it," Segal said. "And people who file justifiable claims become victims again."

The Senate Human Relations Committee found that similar questions needed to be addressed before assigning the panel the task of examining the policy.

Roger Candelaria, the campus compliance officer, said the number of sexual harassment claims that turn out to be false or the result of a student attempting to abuse the system represents only a very tiny portion of the roughly once-a-week complaints.

Damaged goods'

Segal said he doesn't feel he can have close relationships with female students anymore. He stopped enjoying teaching — his one true passion — for two years. He said this semester is the first time since the allegations he has started to enjoy being in the classroom again.

"As this all unfolded, the campus became a frightening place for me. I go into the field with soldiers. I've been to dangerous places. The university was a sanctuary," Segal said. "I had trouble preparing for classes and sleep disturbances."

Segal has worked at the university since 1976 and had constantly received job offers from other institutions. He said he always turned them down out of a loyalty to this university. After the sexual harassment allegations, he considered for the first time leaving. But at that time, all the job offers stopped.

"I'm damaged goods," he said. Mady, who has been married to him for 37 years, said she doesn't think her husband will ever be the same.

"It was a terrible blow to his reputation," she said. "Nothing very serious was alleged, but it was a big deal to him. David has always been a very happy person ... He was always cheerful. He has lost a lot of that cheerfulness."